

Is an Equal Opportunity Employer

Please print in ink and answer all questions completely.

POSITION DESIRED:	WHEN CAN YOU REPORT?	SALARY DESIRED:	DATE OF APPLICATION:
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PERSONAL INFORMATION

LAST NAME	FIRST	MIDDLE	SOC. SEC. NO.	HOME PHONE () ()
STREET ADDRESS	APT#	CITY	STATE	ZIP
EMAIL ADDRESS:				WORK PHONE () ()
				CELL PHONE () ()

<p>HOW WERE YOU REFERRED TO THIS COMPANY?</p> <p>HAVE YOU WORKED FOR THIS COMPANY BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>DO YOU HAVE RELATIVES WORKING FOR THIS COMPANY? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>IF YES, LIST NAMES: _____</p> <p>DO YOU HAVE A RELIABLE MEANS OF TRANSPORTATION TO AND FROM WORK? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>IF DRIVING IS REQUIRED IN THE POSITION YOU APPLIED FOR, PLEASE ANSWER THE FOLLOWING:</p> <ul style="list-style-type: none"> • DO YOU HAVE A DRIVER'S LICENSE? <input type="checkbox"/> YES <input type="checkbox"/> NO <ul style="list-style-type: none"> ○ IF YES, PROVIDE: LICENSE NUMBER: _____ STATE: _____ EXPIRATION DATE: _____ • HAVE YOU HAD YOUR DRIVER'S LICENSE SUSPENDED OR REVOKED WITHIN THE LAST 3 YEARS? <input type="checkbox"/> YES <input type="checkbox"/> NO <ul style="list-style-type: none"> ○ IF YES, PLEASE EXPLAIN: _____ <p>CAN YOU PRESENT EVIDENCE OF YOUR U.S. CITIZENSHIP OR PROOF OF YOUR LEGAL RIGHT TO WORK IN THIS COUNTRY? <input type="checkbox"/> YES <input type="checkbox"/> NO <i>(IF HIRED, PROOF OF LAWFUL RIGHT TO WORK IN THE U.S. WILL BE REQUIRED)</i></p>	<p style="text-align: center;">SCHEDULING AND AVAILABILITY FOR WORK:</p> <p><input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME: # OF HOURS PER WEEK _____ <input type="checkbox"/> TEMPORARY: AVAILABLE THROUGH _____</p> <p><input type="checkbox"/> OTHER: _____</p> <hr/> <p>IF NECESSARY, ARE YOU ABLE AND AVAILABLE TO WORK ANY OF THE FOLLOWING:</p> <p>OVERTIME <input type="checkbox"/> YES <input type="checkbox"/> NO EVENINGS <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>OVERNIGHT <input type="checkbox"/> YES <input type="checkbox"/> NO WEEKENDS <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>HOLIDAYS <input type="checkbox"/> YES <input type="checkbox"/> NO BUSINESS TRAVEL <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <hr/> <p>ARE YOU ANTICIPATING ABSENCES AWAY FROM WORK OF ANY DURATION? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>IF YES, PLEASE EXPLAIN: _____</p> <hr/> <p>ARE YOU 18 YEARS OF AGE OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p>IF HIRED, CAN YOU FURNISH PROOF OF AGE? <input type="checkbox"/> YES <input type="checkbox"/> NO</p>
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EDUCATION

SCHOOL NAME	LOCATION	CIRCLE GRADE / YEARS COMPLETED	UNITS / CREDITS EARNED	GRADUATED / COMPLETED	MAJOR / DEGREE EARNED
HIGH SCHOOL:		9 10 11 12		<input type="checkbox"/> NO <input type="checkbox"/> YES	
JR. COLLEGE:		1 2		<input type="checkbox"/> NO <input type="checkbox"/> YES	
UNIVERSITY:		1 2 3 4		<input type="checkbox"/> NO <input type="checkbox"/> YES	
TRADE SCHOOL / CERTIFICATIONS / LICENSES (LIST ANY PROFESSIONAL DESIGNATIONS):		1 2 3 4		<input type="checkbox"/> NO <input type="checkbox"/> YES	

MILITARY (TO BE COMPLETED BY BOTH MALE AND FEMALE APPLICANTS)

HAVE YOU EVER SERVED IN THE UNITED STATES ARMED FORCES? <input type="checkbox"/> YES <input type="checkbox"/> NO	BRANCH:	FINAL RANK:	RELEVANT SKILLS ACQUIRED:
IF YES, PROVIDE THE FOLLOWING: _____			

SKILLS (CHECK ANY OF THE FOLLOWING SKILLS YOU POSSESS)

<p>LIST ANY FOREIGN LANGUAGES YOU KNOW:</p> <p>_____ <input type="checkbox"/> READ <input type="checkbox"/> WRITE <input type="checkbox"/> SPEAK</p> <p>_____ <input type="checkbox"/> READ <input type="checkbox"/> WRITE <input type="checkbox"/> SPEAK</p>	<p>OTHER APPLICABLE SKILLS - CHECK THOSE THAT APPLY:</p> <table style="width:100%; text-align: center;"> <tr> <td><input type="checkbox"/> OFFICE</td> <td><input type="checkbox"/> WINDOWS 7</td> <td><input type="checkbox"/> MAC / IOS</td> <td><input type="checkbox"/> QUICKBOOKS</td> <td><input type="checkbox"/> CONSTANT CONTACT</td> </tr> <tr> <td><input type="checkbox"/> ORACLE</td> <td><input type="checkbox"/> WINDOWS 8</td> <td><input type="checkbox"/> GOLDMINE</td> <td><input type="checkbox"/> PEOPLESOFT</td> <td><input type="checkbox"/> OTHER _____</td> </tr> </table>	<input type="checkbox"/> OFFICE	<input type="checkbox"/> WINDOWS 7	<input type="checkbox"/> MAC / IOS	<input type="checkbox"/> QUICKBOOKS	<input type="checkbox"/> CONSTANT CONTACT	<input type="checkbox"/> ORACLE	<input type="checkbox"/> WINDOWS 8	<input type="checkbox"/> GOLDMINE	<input type="checkbox"/> PEOPLESOFT	<input type="checkbox"/> OTHER _____
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ADDITIONAL INFORMATION (AN AFFIRMATIVE ANSWER TO ANY OF THESE QUESTIONS MAY NOT NECESSARILY DISQUALIFY YOU FROM CONSIDERATION FOR EMPLOYMENT)

HAVE YOU USED ANY NAME OTHER THAN THE NAME YOU ARE CURRENTLY USING WHILE ATTENDING SCHOOL OR WITH A PREVIOUS EMPLOYER? YES NO

IF YES, LIST THE NAME(S) YOU USED: _____

AS AN EMPLOYEE, HAVE YOU EVER BEEN INVOLUNTARILY DISCHARGED OR ASKED TO RESIGN? YES NO

IF REQUIRED, WILL YOU UNDERGO A PRE-EMPLOYMENT BACKGROUND CHECK? YES NO

IF REQUIRED, WILL YOU UNDERGO A PRE-EMPLOYMENT PHYSICAL OR DRUG TEST? YES NO

ARE YOU ABLE TO SAFELY PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING, EITHER WITH OR WITHOUT REASONABLE ACCOMMODATION? YES NO

IF NO, IF YOU REQUIRE REASONABLE ACCOMMODATION, PLEASE EXPLAIN: _____

(NOTE: WE COMPLY WITH THE ADA AND CONSIDER REASONABLE ACCOMMODATION MEASURES THAT MAY BE NECESSARY FOR ELIGIBLE APPLICANTS / EMPLOYEES TO PERFORM THEIR ESSENTIAL JOB FUNCTIONS. AN APPLICANT'S HIRE MAY BE SUBJECT TO PASSING A MEDICAL EXAMINATION, SKILL AND AGILITY TESTS, ETC.)

EMPLOYMENT HISTORY (COMPLETE THIS SECTION EVEN IF YOU HAVE PROVIDED A RESUME)

LIST ALL EMPLOYMENT FOR THE PAST 10 YEARS, INCLUDING MILITARY SERVICE AND PERIODS OF UNEMPLOYMENT. FOR ADDITIONAL EMPLOYMENT HISTORY OR EXPLANATIONS, ATTACH A SUPPLEMENTAL APPLICATION FOR EMPLOYMENT. YOU MUST COMPLETE THIS SECTION EVEN IF YOU HAVE PROVIDED A RESUME.

FIRM (please start with most recent position)	(may we contact? <input type="checkbox"/> NO <input type="checkbox"/> YES)	TITLE AND SUMMARY OF YOUR DUTIES:
ADDRESS	CITY STATE ZIP	
SUPERVISOR	PHONE	
DATES OF EMPLOYMENT (include month and year) From: To:		<input type="checkbox"/> FULL TIME REASON FOR LEAVING: <input type="checkbox"/> PART TIME
FIRM	(may we contact? <input type="checkbox"/> NO <input type="checkbox"/> YES)	TITLE AND SUMMARY OF YOUR DUTIES:
ADDRESS	CITY STATE ZIP	
SUPERVISOR	PHONE	
DATES OF EMPLOYMENT (include month and year) From: To:		<input type="checkbox"/> FULL TIME REASON FOR LEAVING: <input type="checkbox"/> PART TIME
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ADDRESS	CITY STATE ZIP	
SUPERVISOR	PHONE	
DATES OF EMPLOYMENT (include month and year) From: To:		<input type="checkbox"/> FULL TIME REASON FOR LEAVING: <input type="checkbox"/> PART TIME

PROFESSIONAL REFERENCES

IN THE SPACE BELOW, LIST THREE PEOPLE NOT RELATED TO YOU WHO HAVE KNOWLEDGE OF YOUR WORK PERFORMANCE WITHIN THE LAST THREE YEARS.

NAME	OCCUPATION / HOW DO YOU KNOW THIS PERSON?	TELEPHONE #	EMAIL	YEARS KNOWN
1.				
2.				
3.				

INITIAL**AFFIDAVIT**

_____ I certify that all information provided in this employment application and supplementary application are true and complete. I agree to have any of the statements checked by the Company unless indicated to the contrary. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

_____ I am aware that a more detailed investigation concerning background and credit may also be conducted upon a contingent offer of employment, I hereby authorize that investigation. I also understand that employment is contingent upon satisfactory completion of reference checks and the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States.

_____ I understand that if I am extended an offer of employment, it may be conditioned upon my successfully passing a pre-employment alcohol and drug screening examination. I understand that my job offer or my continuing employment, if hired, is contingent upon my being physically, mentally and medically able, with or without reasonable accommodation, to successfully perform the essential functions of my job. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

_____ I understand that nothing in this application, conveyed during any interview, or subsequent employment creates a contract of employment between the Company or any subsidiary or affiliate and myself, nor guarantees employment for any definite period of time. If employed, I understand that I have been hired at the will of the employer and my employment may be terminated at any time, with or without cause or notice by either myself or the Company. I understand that the Company can change benefits, policies and conditions at any time.

_____ I understand that any and all disputes regarding my employment with the Company, including any disputes relating to the termination of my employment, are subject to the Alternative Dispute Resolution process, which includes final and binding arbitration. I also understand and agree, as a condition of employment, to submit any such disputes for resolution under that process, and I further agree to abide by and accept the decision of the arbitration panel as the final binding decision and resolution of any such disputes I may have.

_____ I understand that the Company may be required to participate in E-Verify. If so, the Company will provide the federal government with my Form I-9 information to confirm that I am authorized to work in the U.S. If E-Verify cannot confirm that I am authorized to work, the Company is required to give me written instructions and an opportunity to contact Department of Homeland Security (DHS) or Social Security Administration (SSA) so I can begin to resolve the issue before the Company can take any action against me, including terminating my employment. The Company can only use E-Verify once I have accepted a job offer and completed the Form I-9.

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING. I have read, understand, and by my signature consent to these statements.

APPLICANT'S SIGNATURE: _____

DATE: _____